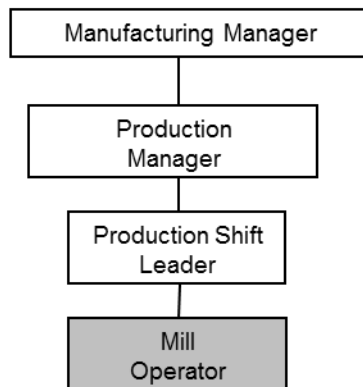


GENERAL INFORMATION

POSITION:	MILL OPERATOR
REPORTING TO:	SHIFT LEADER / PRODUCTION MANAGER
CLASSIFICATION:	L3

ORGANISATION CHART



QUANTITATIVE DATA

No. of staff under management:	Direct FTE: Responsible for employees up to or at Grade level 3
AUD dimensions of role (value and definition):	Current OPEX budget

PURPOSE OF THE UNIT

- Manufacture of products, which meet qualitative and functional specifications, within required delivery schedules at the lowest possible cost

PURPOSE OF THE POSITION

<i>What</i>	<i>Operating 24/7 production shift, Mill Operator level 3 would be expected to communicate with other team members, work toward developing problem solving skills, aim to be able to navigate operational computer systems and be able to perform as a skilled operator at the Blending station operating the Intake system</i>
<i>Within</i>	<i>A self-driven operator demonstrating efficient operational performance while demonstrating a positive attitude towards learning challenges, with a special focus on operator safety</i>
<i>So that</i>	<i>Work toward operating a process under minimum supervision to meet customer specifications, operating and regulatory standards</i>

KEY ACCOUNTABILITIES

1. PRODUCTION OUTPUT	<i>What</i>	<i>Understand requirements of the production plan within the designated operating station</i>
	<i>Within</i>	<i>Agreed training operating standards and procedures for all products and processes</i>
	<i>So that</i>	<i>Consistent production output and customer delivery requirements are controlled</i>

2. PEOPLE MANAGEMENT	<i>What</i>	<i>Work as part of a self-driven production team</i>
	<i>Within</i>	<i>The available resources on shift, while operating within the business guidelines and standards</i>
	<i>So that</i>	<i>The production team is capable to meet production plan</i>
3. PLANT PERFORMANCE	<i>What</i>	<i>Work toward understanding safe operations, and equipment recognition within their allocated area</i>
	<i>Within</i>	<i>The induction training process operating guidelines and standard work procedures</i>
	<i>So that</i>	<i>Work toward achieving completed induction process</i>
4. PRODUCTION SYSTEMS & TOOLS	<i>What</i>	<i>Take part in on the job training to ensure that operating guidelines and standard work procedures all are maintained</i>
	<i>Within</i>	<i>Standard operating procedures and current training records</i>
	<i>So that</i>	<i>To support the achievement of best practice plant performance</i>
5. HSEQ	<i>What</i>	<i>Understand duty of care and new employee induction processes, as well as supporting the members of the shift. Ensure safe working practices are maintained at all times</i>
	<i>Within</i>	<i>The Emergency Response, Incident and Hazard procedures</i>
	<i>So that</i>	<i>Understands what their duty of care is and who makes the calls needed in the immediate situation after an emergency has occurred</i>
6. PLANT HOUSEKEEPING	<i>What</i>	<i>Work toward actively manage housekeeping activities and schedules within their areas of the plant in close cooperation with the shift members and the other shifts</i>
	<i>Within</i>	<i>Within existing Housekeeping standards, plans and schedules</i>
	<i>So that</i>	<i>Production is at any time in a presentable shape, we wish to be able to proudly receive visitors at any time without any need for pre-warning and emergency cleaning</i>

KEY PERFORMANCE INDICATORS

- OH&S Performance targets
- Manufacturing KPI's
- Product quality compliance
- HSEQ compliance

QUALIFICATIONS

- Trade Certificate or Certificate 111 essential
- Licence To Perform High Risk Work

EXPERIENCE

- Minimum 2 years' experience in a manufacturing processing environment
- Sound communication and problem solving experience
- Experience with computerised systems
- Minimum 2 years Fork Lift Truck experience