

Work Health and Safety Policy

At Skretting Australia we are committed to the goal: **Everybody safe and well, every day.**

This means, as far as is reasonably practicable:

- providing and maintaining a healthy, safe and hygienic work environment;
- being committed to consultation and participation of workers, and, where they exist, workers' representatives;
- encouraging and supporting individual's contributions to the improvement of work health and safety;
- through a process of continuous improvement, Skretting will continue to develop its work health & safety management system with a focus on the prevention of illness and injury for all employees, contractors and visitors;
- being committed to eliminating hazards and reducing all work health and safety risks.

Skretting Australia, in all states and territories where we operate, will observe, implement and fulfil its requirements under the model Work Health & Safety Act 2012, WHS Regulations 2012 and ISO 45001.

Work health and safety is both an individual and shared responsibility. Every Skretting Australia employee, contractor and visitor is responsible for ensuring that work is undertaken in a safe manner in accordance with current safety procedures, standards and legislative requirements.

The following responsibilities are integral to the success of achieving a safe and hygienic work place and safe systems of work.

Management is responsible for:

- Providing appropriate resources to manage Work Health and Safety effectively
- Promoting positive Work Health and Safety culture
- Providing adequate supervision, instruction and training
- Planning, developing, implementing and monitoring Work Health and Safety program specific to the needs of the business

Employees are responsible for:

- Working in a healthy and safe manner; and encouraging others to do the same;
- Complying with Work Health and Safety procedures, safe work practices and any reasonable direction by management regarding work health and safety.
- Reporting and/or rectifying any unsafe conditions or unsafe acts that come to their attention.

Refuse unsafe work:

Management recognises each employee's, contractor's and visitor's right to refuse to undertake any task where they believe there is a risk of imminent and serious injury.

Melissa Abbott
General Manager